



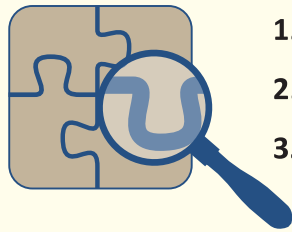
**Maternal & Child  
Health Program**  
(412) 247-7950  
[www.achd.net/childhth](http://www.achd.net/childhth)

# Equity Framework

2017 - Present

Modeled after the New York City Health Department Center For Health Equity's approach.

## INTERNAL REFORM



1.  Framework
2.  Internal Audit
3.  Equity Assessment

Sought national experts in MCH and health equity

Trained MCH staff

Joined a national alliance for jurisdictions

Changed hiring practices

Completed an organizational equity assessment

Hired a Health Equity Coordinator

Cross -government collaboration and training

## COMMUNITY ENGAGEMENT



Make the problem visible

Expanded community leadership

Racism is a Public Health Issue (City of Pittsburgh and Allegheny County)

Cross systems approach with shared values, shared resources and mutual investment in outcomes

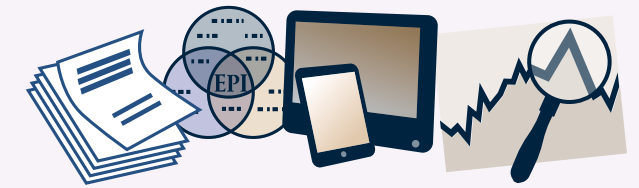
## NEIGHBORHOOD INVESTMENT



Giving community members the chance for meaningful engagement

Resource commitment and investment

## DATA (QUANTITATIVE / QUALITATIVE)



Asset Maps

ACHD Community Indicators- data dashboard

<https://bit.ly/CommIndicators>

Created health equity briefs

<https://bit.ly/ACHD-Plan>

Child Death Review Briefs

<https://bit.ly/ChronicDiseaseReports>