Equity Framework
2017 - Present
Modeled after the New York City Health Department Center For Health Equity's approach.

**INTERNAL REFORM**
1. [✓] Framework
2. [✓] Internal Audit
3. [ ] Equity Assessment

Sought national experts in MCH and health equity
Trained MCH staff
Joined a national alliance for jurisdictions
Changed hiring practices
Completed an organizational equity assessment
Hired a Health Equity Coordinator
Cross-government collaboration and training

**COMMUNITY ENGAGEMENT**

Make the problem visible
Expanded community leadership
Racism is a Public Health Issue (City of Pittsburgh and Allegheny County)
Cross systems approach with shared values, shared resources and mutual investment in outcomes

**NEIGHBORHOOD INVESTMENT**

Giving community members the chance for meaningful engagement
Resource commitment and investment

**DATA (QUANTITATIVE/QUALITATIVE)**

Asset Maps
ACHD Community Indicators- data dashboard
Created health equity briefs
Child Death Review Briefs
https://bit.ly/ChronicDiseaseReports